

# I LEAD CHANGE

FUNDAMENTAL AWARENESS AND SKILLS  
FOR MANAGERS TO SUCCESSFULLY  
INITIATE CHANGE



The constant driver for success in organisations is the ability to change in advance of or in response to prevailing market needs and conditions.

Everyone at all levels in the organisation has to be 'change aware' and 'change ready'. This has implications for how we manage, lead, implement and communicate about change(s) to be embarked upon.

When any changes made seem to take people far from their current position the impact can be stressful and require constant support.

An understanding of the process of what people experience when changes are made (and need to reconcile with) need to be explained and recognised for the new reality to be implemented effectively and successfully.



2 day duration

For all managers who have to face the challenges of planning and introducing change

For more information, visit  
[www.tacktmimalaysia.com](http://www.tacktmimalaysia.com) or call us at  
+603 – 6203 4410

## LEARNING OUTCOMES:

- Work on constructive behaviours which will support them as they experience different types of change
- Analyse the main steps to be taken in order to move through all 4 phases of the change model
- Recognise your own reactions to change and modify them as appropriate to the prevailing situation and circumstance using a questionnaire
- Identify how others will express behaviours and attitudes as they progress through the 4 phases of change
- Create an implementation plan for moving team members from one phase to another
- Determine the behaviours and reactions to change in each of the 4 phases
- ...and many more



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