

# MANAGING OTHERS AND TEAM

## TRANSITION FROM PERSONAL LEADERSHIP TO TEAM LEADERSHIP

TACKV

With the ever increasing complexity that organisations operate in today, never has there been a time when teams need to be effectively and inspirationally led so that they come together and work towards common goals, often, in a singularly uncommon way.

The role of the team leader becomes the lynch pin of success and often learning to be one happens either by luck or misfortune.

Leading teams does not happen in isolation of the team. Their engagement, enthusiasm and energy is what the team leader must employ.

By focussing and clarifying the skills, knowledge and responsibility needed of each team member to make their best contribution (not because they are told to but because they want to) is essential for successful team outcomes.



2 Day Course

For team leaders and managers from within any level of the organisation

For more information, visit [www.tacktmimalaysia.com](http://www.tacktmimalaysia.com) or call us at +603 – 6203 4410

### LEARNING OUTCOMES:

- Clarify the difference between a team and a work group using a team dynamics pyramid
- Explore four styles of leadership as a means to self assess preferred styles
- Define how to get the best from the team in terms of its output using nine archetypes
- Encourage the team by employing a hierarchy of needs model
- Practice holding “tough questions” conversations with team member(s) to improve accountability, execution and commitment to their individual and team responsibilities
- Build the self-esteem of team members
- ...and many more



WE BELIEVE IN THE INDIVIDUAL

a GI GROUP brand